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South Africa: Basic Education's Efforts Pay Off

BY GABI KHUMALO, 1 FEBRUARY 2012

Pretoria — Despite the challenges facing education in the country, the Department of Basic Education has managed to scoop two Public Sector Excellence Awards.

At an event in Sandton last night, the department received awards for Leadership Top Government Departments and Community Engagement.

Launched in 2009 by the Brand Leadership Academy, the awards recognise marketing excellence and service delivery leadership in the public sector across the three spheres of government, government agencies, parastatals and NGOs; and include reputation management, communication effectiveness, marketing, public service and leadership.

They also aim to recognise and celebrate excellence in the public sector.

In an interview with BuaNews, Basic Education Director General Bobby Soobrayan, said the accolades confirmed that the vision of the department's Minister Angie Motshhega, in terms of driving the strategy of improving quality, was taking root.

"It's about recognising that we've got major challenges in this country [but] at the same time having the vision and the confidence to say that we can do something about it.

"There's progressive improvement in the system and our interventions are maturing and clearly we are on the right path... The sector is succeeding and things will only get better from here," said an elated Soobrayan.

He added that what was needed in a department was for each individual to recognise that they have a role to play in improving education.

He said the awards confirmed to people that despite the difficulty of working in a sector with so many challenges, there were people outside recognising the contribution they were making.

"The staff members here are highly motivated because of that, they believe there's leadership in place as the awards confirm, they believe the path we've got to follow is clear and [they see] that work is being recognised.

"Once you've got the vision, let's make sure we've got the organisation processes and keep them in place to make sure that happens," he said.

Soobrayan believes the department deserves the awards as it has worked very hard following the restructuring of the Education Department into two separate departments.

"We've worked very hard to get the administration process and business process right; to get the structure and ensure we've got the right people, develop people and ensure that they are committed, motivated and capacitated. These are the key things that are vital in ensuring that we move forward in ensuring our success."

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